

# Equality Impact Assessment

## Initial Impact Assessment

<b>Service Area:</b> City Development	<b>Section:</b> Spatial Planning and Economic Development	<b>Key person responsible for the assessment:</b> Tom Morris	<b>Date of Assessment:</b> 28 <sup>th</sup> August 2013
<b>Name of the document to be assessed:</b> Barton Regeneration Strategy			
<b>1. Briefly describe the aims, objectives and purpose of the strategy</b>	The purpose of the Barton Regeneration Strategy is to provide an over-arching strategic statement that clearly shows how the new residential-led development at Barton will bring positive physical, economic and social benefits to the wider Barton and Northway area. The document highlights the principle of the proposed development that will be delivered together with the various existing and future projects and programmes that will bring significant benefits to the area.		
<b>2. Who is intended to benefit from the strategy and in what way</b>	<ul style="list-style-type: none"> <li>• The strategy will benefit existing and future residents of the Barton / Northway area</li> <li>• Provide more homes, new facilities and services that will generate and improve job prospects and opportunities for local people.</li> <li>• New leisure, recreation and community facilities</li> </ul>		

<b>3. What outcomes are wanted from this strategy?</b>  Increase in housing supply together with affordable housing; improved services and facilities (retail, and health); greater employment and training prospects for local people; new leisure, recreation and community facilities			
<b>4. What factors/forces could contribute/detract from the outcomes?</b>		1. Failure to deliver / implement strategy 2. Delay in phasing of development 3. The lack of alignment of potential funding sources	
<b>5. Who are the key partners in relation to the strategy?</b>	Oxford City Council Barton Oxford LLP Oxfordshire County Council Oxfordshire Skills Board Works and Pensions Dept Barton Community Association Barton Neighbourhood Partnership Northway Neighbourhood Partnership Oxfordshire Local Enterprise Partnership	<b>6. Who is responsible for the strategy and who will lead the project if successful?</b>	Oxford City Council leading with key partners, such as the Barton Oxford LLP, Oxfordshire County Council, Skills Board
<b>7. Could the strategy have a differential impact on racial groups?</b>		No	No. The strategy will provide economic, physical and social benefits; together with new infrastructure, services and facilities.

8. Could the strategy have a differential impact due to gender?			No	No. The strategy will provide economic, physical and social benefits; together with new infrastructure, services and facilities that will benefit all.
9. Could the strategy have a differential impact due disability			No	No. The strategy will provide economic, physical and social benefits; together with new infrastructure, services and facilities that will benefit all.
10. Could the strategy have a differential impact on people due to sexual orientation?			No	No. The strategy will provide economic, physical and social benefits; together with new infrastructure, services and facilities that will benefit all.
11. Could the strategy have a differential impact on people due to their age			No	No. The strategy will provide economic, physical and social benefits; together with new infrastructure, services and facilities that will benefit all.
12. Could the strategy have a differential impact on people due to their religious belief?			No	No. The strategy will provide economic, physical and social benefits; together with new infrastructure, services and facilities that will benefit all.
13. Could the negative impact identified in 7-12 create the potential for the strategy to discriminate against certain groups?		No	<b>Please explain</b> No – No negative impacts have been identified.	
14. Can this negative impact be justified on the grounds of promoting equality of opportunity for one group? Or any other reason		No	<b>Please explain for each equality heading (question 8-13) on a separate piece of paper</b> There are no negative impacts identified.	
15. Are there implications for the Service Plans?	YES the implementation and delivery of the strategy will need to be inserted into service plans		16. Date the Service Plan will be updated	The Plan will be updated January 2014

